

3.16 Deputy M.R. Higgins of the Minister for Transport and Technical Services regarding the advertisement of vacant positions:

Would the Minister confirm that his department only advertises genuine vacant positions and that all positions advertised are open to all States employees?

The Connétable of St. Brelade (The Minister for Transport and Technical Services):

T.T.S. (Transport and Technical Services) is committed to following the processes and procedures advocated in the States recruitment policies and these will be available to the Deputy. There may be circumstances whereby recruitment to a specific role may be restricted to one department in line with the exceptions categories held within the Appointments Commission recruitment code. It must be said that the C.S.R. processes are certainly sharpening our minds with regard to recruitment at this time. But I would say just that if the Deputy has any particular issues regarding my department and recruitment I am happy to discuss it.

3.16.1 Deputy M.R. Higgins:

Yes, I would like to discuss one at the present time. Can the Minister assure the House that the recently advertised vacancy “Head Mechanical Engineering Manager” is a new post open to all civil servants to apply for and has not been written, as many States vacancies are written, to fit a particular individual?

The Connétable of St. Brelade:

Not that I am aware of. Any particular role that requires specialist knowledge obviously will narrow the field but I am not aware of a particular individual being lined up for any particular job.

3.16.2 Deputy M.R. Higgins:

If I could ask the Minister to undertake to have a look at that and report back not only to me but also to the House?

The Connétable of St. Brelade:

I think it is important for the Deputy to come and discuss with me what the particular issues are because I am certainly not aware of them.